



SIZA

SUSTAINABLE AGRICULTURE IN SOUTH AFRICA

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Data Platform User guides are being written and will be available soon!

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News

REGISTRATION ON THE SIZA PLATFORM PLEASE ACTIVATE YOUR ACCOUNTS

Thank you to all of those who have completed their SAQs. The review process of SAQs is ongoing and the platform allows the SIZA admin personnel to report back to members on areas where improvements are possible.

Please remember that you have to renew your membership annually on the SIZA Platform. Your membership's fee must be paid on a yearly basis and not only when you are due for an audit. We urge those members who have not yet activated their accounts - or renewed their subscriptions or links to their retailers and export companies - to do so. We would like to have an up-to-date profile of our current members. If you have missed your automated email, please let us know and we will resend it.

We are aware of some members' historical data which is not up to date on the platform; together with our service providers, we are working to ensure that correct data is obtained from the previous platform (SAIGOL). This is also the case with historical documentation which has been submitted onto the SAIGOL platform which currently is not available on the SIZA platform. There is ongoing discussion with SAIGOL to provide the data to us in a format that we can match with member profiles. We can assure you that SIZA is doing its level best. But . . . this data and PDF documents are anyway outdated so please upload your new documents when you renew your membership. If you need help with the upload or your new documents, please let us know and we will try to assist you as far as possible. *Thanks for the continued support of the program and assisting SIZA with feedback on improvements we can make! Should you have any queries, please contact us on: info@siza.co.za / enquiries@siza.co.za*

Enjoy the SIZA platform, it is a very good and modern system and a place where you can benchmark your business against the South African Labour Laws.

Data Platform Phase 2 – Audit module is completed:

Development is completed. Testing is in progress and up till now fairly positive feedback was received from the audit companies. No functional errors were reported. Just recommendations on improvements. Training as to how to use the Data Platform will be given to auditors over the next 3 months and from the 1st of March 2016 all audits will be done online.

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SIZA AND WIETA RECOGNITION PROCESS FROM 1 MARCH 2016:

Recognition between SIZA and WIETA will be fully effective from 1 March 2016 after completion of auditor training by both SIZA and WIETA auditors followed by individual recognition of auditors. In the interim, a site that undertook a SIZA audit and requires a WIETA certificate, will still be required to undertake a partial WIETA verification audit. If a SIZA member has undertaken a WIETA audit and the audit took place after 1 July 2015, the WIETA audit report can be uploaded by WIETA onto the member's SIZA profile, but the grower has to register with both SIZA and WIETA.

The recognition process will avoid duplication of the audit, in essence it means that you as a grower will only have to do one audit which will be recognised by both SIZA and WIETA but there will still be two separate programmes monitor ethical compliance.

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SIZA CAPACITY BUILDING

Ethical Trade Facilitators Training (ETF)

745 delegates have received intermediate ETF training and 2508 delegates have received Basic ETF Training. A total of 3253 people have been trained nationally as SIZA Ethical Trade Facilitator up to date

SIZA VISA

45 Workshops have been delivered in 8 provinces and a total of 959 delegates representing 687 primary SIZA members (i.e. farms & pack houses) have attended these workshops. A total of 100,000 SIZA Visa cards have been distributed. This means that the total number of cards ordered have been depleted. A further 52,000 cards are required to meet the target of 152,000 workers reached as per IDH project KPI's. The first phase of the SIZA worker database is complete. Further phases are in development.

Smallholder Support (SSF) and mentoring to get Compliance with the SIZA Standard

The Smallholder Support Programme will be rolled out and implemented during 2016. We are in the process to develop the Rural Horizons Tool which will form the basis for this programme.

Farm Worker Wellness Programme

SIZA Applied for funding to roll out a Farm Worker Wellness Programme in 2016. The focus of the Farmworker Wellness Programme is to provide services to Farmworkers that minimize psycho-social problems in their lives and maximize productivity on the farms.

AUDIT READINESS PROGRAMME: CONTRACTOR DEVELOPMENT

Johan Hopkins was appointed to undertake workshops on Audit Readiness for Labour Contractors. SIZA has worked very closely with WIETA to look towards the joint development of an audit readiness methodology for Temporary Employment Services (TES). SIZA is also funded under the DOA for implementation of this programme within the fruit industry.

There were 61 temporary employment services (TES) (labour contractors) identified in the following areas: Paarl: 4; Malmesbury: 2; Wellington: 5; Bonnievale: 11; Villiersdorp: 4. 47 labour contractors were interviewed in preparation for their involvement in the audit readiness programme. The following audits on TES's were conducted: Tony Landboukontraakteurs – Koekenaap; AC Projects – Koekenaap; HerandienKontraakteurs – Montagu; Pretorius Kontraakteurs – Ashton; CA Contractors – Paarl; De Villiers Familie Trust – Villiersdorp; Pick a Team – Piketberg; SF Landboudienste – Paarl; Simasonke – Malmesbury. This programme will be rolled out further during 2016.

UPDATE ON THE WWF ENVIRONMENTAL PILLAR COMPLIMENTING THE SIZA ETHICAL STANDARD

The Sustainable Fruit Initiative (SFI) that has been under development and tested on a number of fruit farms over the past two years is in the final stages of completion. Additional functionality has been added to the Excel based self-assessment tool which allows users to select which existing standards they have completed (e.g. Tesco Nuture, Leaf, Farming for the Future, Global Gap etc.) and will automatically reduce the amount of questions required to complete – a first step in the direction of avoiding duplication of "audits" on farms. The tool helps to identify and prioritize environmental risks at farm and pack house level, as based on the ISO 14000 principles and the WWF Living Farms Guidelines. For more information contact the Project lead: Shelly Fuller on 021 882 9085 or sfuller@wwf.org.za

