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Membership

Producer	802	Eastern Cape	210
Packhouse	58	Western Cape	499
Exporter	23	Limpopo	75
Importer	5	Mpumalanga	30
Retailer	8	Free State	15
Commercial bodies/ NGOs	6	Gauteng	1
		KwaZulu Natal	12
		London(UK)	3
		Northern Cape	51
		North West	5
		Netherlands	2
TOTAL:	903		

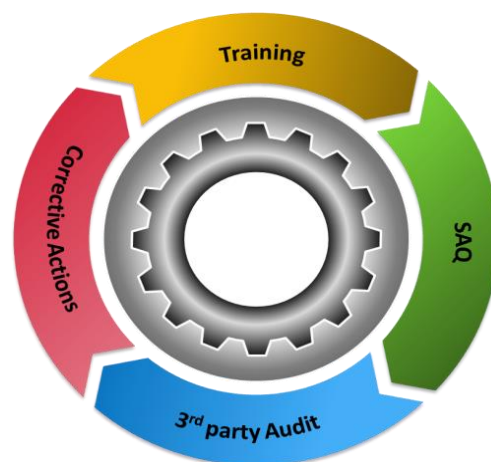
Business Social Compliance Initiative (BSCI) – Recognition of Siza Standard and Audit

The BSCI has agreed to recognise SIZA audits conducted against the SIZA Standard regarding this as equivalent to BSCI audits for Primary production. The majority of European retailers who buy fruit from South Africa are members of the BSCI and are committed to ensuring their suppliers undergo ethical audits to demonstrate ethical compliance. The BSCI has agreed to mutual recognition where it will encourage its members to avoid conducting BSCI audits where sites can show valid SIZA audits. Where sites are engaged in the BSCI process, they are asked to avoid conducting SIZA audits. We will continue to communicate the message of recognition to all European retailers and work with BSCI in support of this process.

BSCI requires that suppliers who have done a SIZA audit should have their audit reports and CAP Reports forwarded to the buyers concerned as well as to the BSCI secretariat. SIZA will help to facilitate this process.

The BSCI recognition of SIZA is a really important milestone in the fulfillment of SIZA's principles, including international recognition and convergence and non-duplication of audits. SIZA has always aimed to add value in this way to its members. In recognition of this, it is important that SIZA members subscribe to the SIZA Improvement Programme cycle which includes (1) training, (2) Self-assessment questionnaire, (3) Third party ethical audit and (4) Corrective actions.

Improvement Programme Cycle



Audit Requirements

We continue to get a lot of queries around ethical audit requirements.

When must a site have its first SIZA audit after registration?

New SIZA members should endeavour to go through the full SIZA Improvement programme cycle (training, self-assessment, Third party ethical audit and Corrective actions) within the first 12 - 18 months of registering on the SIZA programme (dependant on high season). The third party audit is needed to demonstrate ethical compliance to buyers. Once the site has completed the ethical audit it gets into the SIZA Audit Frequency cycle (see Audit Frequency Table below). A site remains a provisional member of SIZA until it has completed a third party audit.

Audit frequency Table

Once a site has done its first SIZA audit it gets into the SIZA Audit Frequency cycle which prescribes the frequency of audits according to the Table below. Audit frequency is based on the number of non-compliances (NCs) identified during an audit AND closing off these NCs. It is therefore very important that producers prepare themselves before the audit by doing the Self-assessment questionnaire (SAQ) and attending SIZA training, to help identify the NCs on the site and to take appropriate action to deal with them before the audit takes place.

Risk Category	Critical	Major	Minor	Next full audit
D	1 or more	And/OR >5	And/OR >30	This is a high risk category. Next audit is 12 months from date of original audit.
C	0	3-5	And/OR 21 - 30	Next audit is 12 months from date of previous audit; however the site can move to a B category if it closes out Non-compliances (NCs) in the time frames agreed in the Corrective Action Plan (CAP) Report; if this happens the next full audit is 3 years from the date of original audit. If NCs not complete full audit 12 months from date of original audit (eg. original audit in 2013; next full audit 2014)
B	0	1-2	11-20	If Non-compliances are completed, next full audit is 3 years from date of original audit. If NCs not complete full audit 12 months from date of original audit (eg. original audit in 2013; next full audit 2014)
A	0	0	0-10	If Non-compliances are completed next full audit is 5 years from date of original audit. If NCs not complete full audit 12 months from date of original audit (eg. original audit in 2013; next full audit 2014)

Note:

While SIZA works closely with retailers and every attempt is being made to obtain retailer buy-in for the SIZA Audit Frequency, SIZA cannot override the requirements of retailers. Please check with your buyer to confirm their audit frequency requirements.

Don't ignore time frames for signing off Non-compliances!

Producers must follow up on non-compliances and corrective actions according to the Corrective Action Plan (CAP) Report. If a site does not sign off its non-compliances within the agreed times, this will lead to an audit within the next 12 months. It is therefore critical that sites complete their corrective actions within the time frames. If there is a genuine problem, request and motivate for an extension of time from the audit body.

When must a site do its next audit if they did a SIZA audit AFTER November 2012 (after SIZA registration opened)?

The next audit of these sites will be based on the Audit Frequency Table and depends on the number of non-compliances which have/have not been signed off. After the final date for completing non-compliances according to the Corrective Action Plan (CAP) Report has passed, the site will be sent a Certificate indicating its risk rating and when their next audit will be due.

When must a site do its next audit if they did a SIZA audit BEFORE November 2012 (before SIZA registration opened)?

The auditor will do a manual assessment of the non-compliances in the CAP Report in order to calculate the site's risk rating. The site's next audit will be based on the number of non-compliances which have not been completed and signed off as agreed in the CAP Report, and will be based on the SIZA Audit Frequency Table. The site will then be informed when their next audit is due.

When must a site do its next audit if they did an ETI /SMETA audit in 2011 or 2012?

Sites which did an ETI / SMETA audit in 2011 (or previous years) or 2012 and are now SIZA members must do their next audit as follows:

- Sites last audited in 2011 will do the next SIZA audit in 2014
- Sites last audited in 2012 will do the next SIZA audit in 2015

When must a site do its next audit if they did an ETI /SMETA audit in 2013 or 2014?

Sites which have done ETI / SMETA audits in 2013 and 2014 and are not SIZA members will be subject to the audit requirements of this system and/or buyers. In the case of SMETA audits, this will be 2 years for medium-risk and 1 year for high-risk sites.

Capacity Building Programme

The SIZA Capacity-building programme is being implemented in all provinces around the country.

To date, SIZA has provided ETHICAL TRADE FACILITATOR (ETF) training in seven provinces. A total of 47 workshops and awareness sessions have been offered to date reaching a total target audience of 762 participants. .

SIZA workshops are fully funded for 2014 and 2015 by the IDH (Sustainable Trade Initiative) and Department of Agriculture, Western Cape and are organised by SIZA-recognised trainers based on requests from SIZA members. Upcoming workshops are included in the list below. Anyone interested in attending a workshop should please contact Zaitun Rosenberg at zaitun.rosenberg@gmail.com.

Upcoming SIZA workshops

	<i>W Cape</i>	<i>KZN</i>	<i>Limpopo</i>	<i>Mpumalanga</i>	<i>N West</i>
<i>Kouebokkeveld</i>	<i>7 Aug; 14 – 28 Aug; 30 Sept; 15 Oct</i>				
<i>Onderberg</i>				<i>3 / 4 Sept</i>	
<i>Citrusdal</i>	<i>9 / 10 Sept</i>				
<i>Nelspruit</i>				<i>10 / 11 sept</i>	
<i>Brits</i>					<i>22/ 23 Sept</i>
<i>North Coast</i>		<i>8 / 9 Oct</i>			
<i>Komatipoort</i>				<i>14/15 Oct</i>	
<i>Ramsgate</i>		<i>20/21 Oct</i>			
<i>Eshowe</i>		<i>22/23 Oct</i>			
<i>Barberton</i>				<i>4 / 5 Nov</i>	
<i>Tzaneen</i>			<i>4/5 Nov</i>		
<i>Nelspruit</i>				<i>6/7 Nov</i>	
<i>Nkweleni</i>		<i>12 / 13 Nov</i>			
<i>Tulbagh</i>	<i>3 / 4 Dec</i>				
<i>Swellendam</i>	<i>10/11Dec</i>				

Ethical Trade Guide for Employees

SIZA has completed a condensed version of the Ethical Trade Handbook for Employees in various languages including: English, Afrikaans, Xhosa, Zulu and Sotho. These will be loaded onto the website.

Environmental Framework

SIZA is working together with WWF SA to develop a locally relevant and internationally recognized environmental framework for the South African fruit industry to support the achievement of environmentally sustainable fruit farming – the third pillar complimenting the social component of sustainable business practice. The framework will go through the same GSCP equivalence process that the SIZA social Standard went through and should be available for implementation by the second half of 2015. Contact the project lead Shelly Fuller for more information: sfuller@wwf.org.za.

Enquiries and Siza Registrations

For general enquiries including registrations, SAQs and SEDEX, contact Mariessa Erasmus on the **SIZA Helpline: 086 11 11 568** or email her at info@siza.co.za.

To register on SIZA, log onto the SIZA website **www.siza.co.za**, click on “Registrations” and you will be guided to the Registration form to complete.