

Bio-Blog

December 2025 & January 2026

Keeping all RBX Group Stakeholders Informed

Note from the Managing Director

This year has been successful, but at the same time, we've seen the RBX team having to face a few challenges that we haven't encountered over the last few years. After seven years of sustained and significant growth, it could be said that challenges were expected. However, with this happening in such a short space of time, it has placed an increased level of stress and pressure on many parts of our team.

While some of these challenges were completely out of our control, a few have served as a clear reminder that working with live biologicals is a demanding and ever-evolving line of work. It requires the dedicated focus of every single team member to be successful. Many of the things we are doing, and the scale at which we're doing them, have not been done before, or only by a handful of others, which means we often learn a great deal of lessons the hard way.

One of the most pleasing aspects of how we've overcome the recent challenges has been the way our different teams have responded and stepped up to identify the cause and, more importantly, get us back on track. This has come with huge personal sacrifice from our team members, who have, in all cases, consistently invested whatever effort and time was needed to rectify the situation. This is a clear testament to the culture and values we have developed over the last five years, which we will continue to build on with our recent relaunch of the "Real People, Real Stories" campaign.

Another major step forward has been the support for SIT from growers, industry focus groups, and the government. We look forward to working with all these stakeholders to strengthen this momentum for the 2026/27 season.

As always, we are in the busiest time of the year for our group, but this is when we add the most value to our customers and to this key part of our country's economy. It's up to everyone to ensure they fulfil their obligations with the usual accuracy and determination, while also taking agreed opportunities to rest and spend time with family and friends.

At this special time of the year, let's keep our friends and colleagues who passed away this year in our thoughts, hearts, and prayers. We also hold their families close as they go through this season without them for the first time.

Wishing all our team members and their loved ones a safe festive season, a Merry Christmas, and a Happy New Year!

Cheers, Rob

Giving Back this Festive Season



Christmas party packs were delivered to the school we partner with in Addo. The children were so excited!



A wonderful contribution towards the Santa Shoebox initiative.

December Birthdays

Joshwell Simon, Pierre Lessing, Hester van Wyk, Gert Fransman, Joseph Jacobs, Gretchen Botha, Amanda Cooksley, Neville Nieveldt, Dominique Koopman, Eben Mundell, Vusiwe Gxothiwe, Durell Lukas, Jacques Links, Deirdre Nesbitt, Juthon Fransman, Emanuel Potgieter, Thandisizwe Jack, Darren Tities, Eva Adams, Hugo Nel, Cameron Brink, Arno Cyster, Ntombesizwe Nxakala, Noleen Baithe

January Birthdays

Rashid Fransman, Xolelwa Zinto, Jean-Lee Bezuidenhout, Lehanro Maritz, Daniel Pietersen, Deon Ockhuis, Wilfred Fransman, Andile Tsewu, Xolani Jibiliza, Anzil Dirks, Cornel Beukes, Peter Valentyn, Siyabulela Diba, Masilakhe Jafta, Christopher Maarman

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