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HR Newsletter

HR Newsletter No. 87 | 13 November 2026

The Citrus HR Community Forum Meeting is here!

Join us on **Friday, 20 November 2026** from **10:00 to 12:00** via Teams to hear various topics of interest to the citrus industry. This is a must attend event!

More information on the topics and speakers below:

- **Agricultural Remedies Supervision (PCO): Latest Developments**

  Paula Bester, Food safety Specialist at the CGA will take us through the latest developments related to agricultural pest control regulations and policy developments and the direction the citrus industry will go during 2027 and beyond.

  Paula will also briefly touch on the citrus industry's Call to Action for "Safe handling of agrochemicals in the workplace" and the consequences of not doing so.

  A short Q&A session will be made available for the most urgent queries.

- **Does your packhouse pay up to 5 times too much for COIDA?**

  Stephan Pietersen of Work Accident Support will discuss the above question and guide you through options available to you as grower, packhouse manager or HR representative.

  A short Q&A session will also be made available for the most urgent queries.

Please note: The Teams meeting link will be emailed to you separately.

Employment Data Statistics Urgently Needed!!

Those who attended Woza! 2026 are aware of our upcoming Employment Survey scheduled for Q1 2027. This information is used for CGA, citrus industry and wider agri-sector skills and programme planning. The more accurate and complete our industry data, the better decision making on our behalf!

Please be on the lookout for more information about the survey questionnaire.

Additionally, we also need to get the complete data from various sources around Employment figures updated and completed. Please submit copies of your EEA2, WSP/ATR, BBBEE data for the period **2023-2026/7**.

As always, no data will be shared with 3rd parties. All data will be anonymised and randomised. Citrus Academy adheres to all **POPIA** rules and principles.

Please contact our Engagement manager, Sam Louw with any queries.

Are you a Willing Employer?

Citrus Academy bursary fund beneficiaries and interested members of the student community are always looking for opportunities for **Work Integrated Learning (WIL)** like **vacation work, internships** and **graduate placement**.

We would like to take this opportunity to find out if your farm, packhouse or nursery are willing to participate in this work experience effort.

Please fill out our short survey to enable us to note your interest and availability to assist.

Access the Willing Employer Survey here

Please contact our Bursary Fund manager, Candice Burgin if you have any further queries.

Citrus HR Community: Register Now!

If you have new additions to your HR and Training teams and would like them to be in the know about Citrus Academy skills development initiatives including our Willing Employer survey, please encourage them to register using the link below.

Register for the HR Community here