



HR Newsletter

www.citrusacademy.org.za



angela@citrusacademy.org.za



+27 31 765 3410



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The New Employment Equity 2025 Regulations are here!

The Department of Employment and Labour has officially repealed the 2014 Employment Equity Regulations and replaced them with updated 2025 regulations. These new regulations are legally binding and apply to all designated employers—defined as those with 50 or more employees or those otherwise designated by agreement.

All employers are to review their employment equity obligations in light of these regulatory changes and to take proactive steps to ensure alignment with the 2025 requirements.

[Click here for the new regulations!](#)

They include the updated forms and annexure templates (EEA1-17).

These new regulations were discussed in the last two **Citrus HR Community** forum meetings. We encourage all HR staff in the citrus industry to join the community to stay informed of the latest developments.

Contact the **Citrus Academy** if you need assistance on the implementation of the regulations.