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HR Newsletter

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Citrus SuperPower Programme

The Citrus Academy is excited to introduce the Citrus SuperPower programme!

The programme has been developed in response to a need for **quality supervisor training** in citrus workplaces. The programme focusses particularly on supervisory skills, in addition to developing the **communication** and **numeracy skills** needed to progress in the workplace.

Effective supervisor training must be delivered in workplaces and requires a longer term intervention rather than only a once off training course. Furthermore, it is critical to the success or stickability of supervisor training that it is integrated into the management system in the workplace, which requires the cooperation from everyone on the management team. To enable these critical success factors for effective supervisor development, the SuperPower programme makes use of a train the trainer model.

We encourage all experienced trainers based in citrus growing regions, SDPs and large citrus enterprises to invest in this programme.

For more information, visit <https://citrusacademy.org.za/citrus-superpower/> or email Sive at sive@citrusacademy.org.za.

Quick Skills Programmes

Quick Skills Programmes are short, one-day programmes which offer eight courses designed for worker training, including Safe Handling of Agrochemicals; Citrus pruning; Citrus scouting; Citrus tree planting; Citrus picking; Citrus grading; Citrus harvesting practices and supervision and Citrus Monitoring and Inspection for Phytosanitary Markets.

The courses are all free of charge.

For more information, visit <https://citrusacademy.org.za/quick-skills-programmes/> or email Sive at sive@citrusacademy.org.za.

ETBCG Graduates

The Citrus Academy has implemented a skills development initiative across various citrus-growing regions. Learners who have successfully completed their training are now available to enter the citrus labour pool in their regions as potential employees for your organisation. We are currently making their details available to you via this newsletter and on our website. Your organisation will then be free to contact them at your convenience.

View the candidate list here: <https://citrusacademy.org.za/etbcg-learner-database/>.