



HR Newsletter

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Citrus SuperPower Programme

The Citrus Academy is excited to introduce the Citrus SuperPower programme!

The programme has been developed in response to a need for **quality supervisor training** in citrus workplaces. The programme focusses particularly on supervisory skills, in addition to developing the **communication** and **numeracy skills** needed to progress in the workplace.

Effective supervisor training must be delivered in workplaces and requires a longer term intervention rather than only a once off training course. Furthermore, it is critical to the success or stickability of supervisor training that it is integrated into the management system in the workplace, which requires the cooperation from everyone on the management team. To enable these critical success factors for effective supervisor development, the SuperPower programme makes use of a train the trainer model.

We encourage all experienced trainers based in citrus growing regions, SDPs and large citrus enterprises to invest in this programme.

For more information visit our website <https://citrusacademy.org.za/citrus-superpower/> or email Sive at sive@citrusacademy.org.za.





**DATE FOR FIRST TRAIN-THE-TRAINER WORKSHOP:
10-14 JUNE, PRETORIA
20% DISCOUNT
FOR FIRST WORKSHOP!**



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train-the-trainer

Presented by: Citrus Academy master trainer

Outcome: Citrus SuperPower Trainer certificate

Format: 5-day workshop

Location: Central locations (Pretoria, Cape Town, Gqeberha)

Regularity: 3 per year

Cost: R12,000 pp ex VAT (R13,800 pp incl VAT) (excludes travel & accommodation)

Content:

- Workplace SuperPower programme content
- Programme facilitation methodology
- Programme resources
- Management and team orientation
- Programme customisation
- Implementation process and administration

Entrance Requirements:

Entrance is based on successful application, based on the following criteria:

- ✓ Local to the implementation area
- ✓ Experienced facilitator, trainer or teacher
- ✓ Familiar with citrus / fruit value chain process
- ✓ Familiar with business management concepts
- ✓ English proficiency
- ✓ Local language proficiency
- ✓ Numeracy skills

Resources: Train-the-Trainer manual, supervisor training manual, note-and-logbook, programme icons, games, posters, PowerPoint presentations

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workplace SuperPower

When a certified Citrus SuperPower Trainer is engaged by a workplace to deliver the programme, they register the programme with the Citrus Academy, who provide the Trainer with resources for the learners. The Citrus Academy monitors implementation and reviews outcomes. If all is in order, the Citrus Academy issues a Citrus SuperPower certificate for each successful learner.

Presented by: Certified SuperPower Trainer

Outcome: Citrus SuperPower Supervisor certificates

Format: 6 x 1- to 2-day workshops (over several weeks)

Location: Workplaces (farms, packhouses, nurseries, etc.)

Cost: Negotiated between trainer and workplace

Content:

- The Super Supervisor
- Being a Supervisor
- Talking about Business
- Doing Business
- Putting People First
- Being a Super Supervisor

Resource pack: Supervisor note-and-logbook, presentation poster, sling bag, pen, hat

Monitoring, administration and certification for the workplace programme is provided as a free service by the Citrus Academy.

Go to:

[www.citrusacademy.org.za/
citrus-superpower](http://www.citrusacademy.org.za/citrus-superpower)

or contact

sive@citrusacademy.org.za
for more information