



[www.citrusacademy.org.za](http://www.citrusacademy.org.za)



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## HR Newsletter

HR Newsletter No. 33 | 30 April 2024

### Quick Skills Programmes

Quick Skills Programmes are short, one-day programmes which offer eight courses designed for worker training, including Safe Handling of Agrochemicals; Citrus pruning; Citrus scouting; Citrus tree planting; Citrus picking; Citrus grading; Citrus harvesting practices and supervision and Citrus Monitoring and Inspection for Phytosanitary Markets.

*The courses are all free of charge.*

For more information, visit <https://citrusacademy.org.za/quick-skills-programmes/> or email Sive Silo at [sive@citrusacademy.org.za](mailto:sive@citrusacademy.org.za).

### Citrus Industry Transformation Data

We are gathering information around the general state of workplace transformation in the citrus industry. This information will allow us to ensure that the efforts and resources of the CGA group companies are deployed in the best possible way to assist you in achieving transformation targets.

Please note that this information will be aggregated for reporting purposes only, and that no information from an individual company will ever be used by us for any other purpose. We will always protect the growers and other employers in the industry, and we adhere strictly to the requirements of POPIA.

We would like the following documents for your company(ies) if you have them available, or whichever of these documents you are comfortable sharing with us:

- Latest AgriBEE certificate
- Latest Employment Equity data – workforce profile from EEA2 reports, including recruitment stats and EE targets
- Latest Workplace Skills Plan and Annual Training Report

Queries: Sam Louw [sam@citrusacademy.org.za](mailto:sam@citrusacademy.org.za) or Sive Silo [sive@citrusacademy.org.za](mailto:sive@citrusacademy.org.za)

### ETBCG Graduates

The Citrus Academy has implemented a skills development initiative across various citrus-growing regions. Learners who have successfully completed their training are now available to enter the citrus labour pool in their regions as potential employees for your organisation.

We are currently making their details available to you via this newsletter and on our website. Your organisation will then be free to contact them at your convenience.

View the candidate list here: <https://citrusacademy.org.za/etbcg-learner-database/>.



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Weekly Update No. 04 | 24 April 2024

## What's new in the resource warehouse?

### Newsletters

**CGA Group Newsletters – From the Desk of the CEO** (English and Afrikaans)

Weekly newsletter from Justin Chadwick on current affairs in the citrus industry.

**CEO Newsletter No. 16/2024 – South Africa initiates WTO dispute against EU CBS citrus regulations** (19 April 2024)

**Other Industry Newsletters – Agbiz – Agribusiness Research**

**SA consumer food inflation falls to the lowest level since September 2020** (17 April 2024)

**Other Industry Newsletters – Agbiz – SA Agricultural Market Viewpoints**

**South Africa's agricultural policy after the elections** (22 April 2024)

### News Articles

A variety of news articles relevant and pertaining to the Southern African citrus industry, sourced directly from the public domain and linked to the original online source. All copyright belongs to the online source.

#### Engineering News

**South Africa challenges EU on citrus export restrictions** (15 April 2024)

#### Eurofruit

**The future is here for South African citrus** (15 April 2024)

#### Freight News by FTW

**Cargo handling plummets as weather pummels coast** (15 April 2024)

#### Fresh Fruit Portal

**Hybrid Alizza citrus fruit enters South African market** (23 April 2024)

**World Citrus Organization projects lower Southern Hemisphere volumes for 2024** (19 April 2024)

**Spain calls South Africa WTO dispute "threats and blackmail"** (18 April 2024)

**South Africa launches second WTO dispute against EU citrus regulations** (16 April 2024)

#### Fresh Plaza

**South Africa's WTO call to consultation on CBS not aggressive to EU, but to clear up technical issue** (22 April 2024)

**Southern Hemisphere citrus exports to grow 7.45%, production decrease of 0.77% in 2024** (19 April 2024)

**The Alizza Fruit™ season 3wins award and production expands to South Africa** (19 April 2024)

**Unusual start to South Africa's 2024 citrus season** (19 April 2024)

**South Africa initiates WTO dispute against EU citrus blackspot regulations** (16 April 2024)

**Europe's South African orange imports have fallen by 21% due to cold treatment** (16 April 2024)

### Direct Downloads (members only)

Audio-visual learning media is used by growers, farm and packhouse managers, learning providers, extension personnel, and anyone who needs an effective way of developing and reinforcing skills and knowledge on particular aspects of citrus production. Audio-visual media is developed for particular aspects of the citrus value chain including, **Citrus Packhouses**; **Citrus Harvesting**; **Monitoring and Inspection for Phytosanitary Market**; **Citrus Plant Propagation**; **Safe Handling of Agrochemicals**; **Citrus Plant Structures and Functions**; **Citrus Pruning**; **Citrus Planting Management** and **IPM for Citrus**.

CGA affiliated citrus growers, citrus packhouses and group employees can apply for a **user account** to access the Citrus Resource Warehouse secure members section.



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Weekly Update No. 05 | 30 April 2024

## What's new in the resource warehouse?

### Newsletters

**CGA Group Newsletters – From the Desk of the CEO** (English and Afrikaans)

Weekly newsletter from Justin Chadwick on current affairs in the citrus industry.

**CEO Newsletter No. 17/2024 – CGA App / World Citrus Organisation** (26 April 2024)

**Other Industry Newsletters – Agbiz – Agribusiness Research**

SA's summer crop production estimate lifted mildly from last month (25 April 2024)

**Other Industry Newsletters – Agbiz – SA Agricultural Market Viewpoints**

An end to an El Niño and the possible return of a La Niña in the 2024/25 summer season is positive for SA agriculture (29 April 2024)

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#### BizCommunity

Black citrus producers receive R12m boost (29 April 2024)

SA challenges EU citrus regulations for second time (25 April 2024)

TES providers can elevate citrus farming profits community relations (19 April 2024)

#### Engineering News

Transnet aims to defend its decision to partner with ICTSI at the DCT (29 April 2024)

CGA, ECDC to spend R1.2m on capacitating ten Eastern Cape citrus farmers for exports (29 April 2024)

#### Eurofruit

January felt "almost like the old days" for South African exports (30 April 2024)

"Significant increase" in South African soft citrus crop (29 April 2024)

Port of Cape Town takes small step forward (29 April 2024)

Capespan announces change in leadership (29 April 2024)

The Alizza Fruit scoops Superior Taste Award (19 April 2024)

CGC denounces South Africa's WTO action (18 April 2024)

European fresh produce consumption decreases (17 April 2024)

#### Freight News by FTW

South Africa on track to reach "Vision 260" citrus target (17 April 2024)

#### Fresh Fruit Portal

GrubMarket acquires Global Produce to expand in South Africa (29 April 2024)

#### Fresh Plaza

Bigger demand than estimated led to organised chaos for enough specialised reefer vessels space from South Africa (25 April 2024)

### Logistics

**CGA Production, Logistics and Shipping Report**

CGA Production, Logistics and Shipping Report Week 17/2024 (with addendums) (26 April 2024)

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