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HR Newsletter

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2024 Citrus Industry Employment and Skills Survey

The Citrus Academy periodically conducts a skills survey amongst all employers in the citrus industry to determine current and future skills and employment trends. This data is used when the industry reports to government and other stakeholders.

In addition, it has come to our attention that there are skills shortages developing in some regions, in particular in occupations such as farm and packhouse managers, quality control staff and technical staff. It is critical that we gather information on these shortages so that we can plan ahead and assist.

Please go to <https://citrusacademy.org.za/citrus-industry-employment-and-skills-survey/> to complete the survey.

Please note that the questionnaires in the survey can be completed online **or** by downloading and completing the attached fillable PDF documents, which can also be downloaded on the webpage. Furthermore, there are separate questionnaires for farms, packhouses, nurseries and other enterprises (holding or management companies, processing units, etc.). A separate questionnaire must be completed for each business unit. Please read the instructions on the webpage carefully.

Your participation in this survey is critical and sincerely appreciated. If you have any questions or comments, please contact sive@citrusacademy.org.za.

Die Sitrus Akademie doen van tyd tot tyd 'n opname onder alle werkgewers in die sitrusbedryf om inligting te versamel oor huidige en toekomstige indiensneming. Hierdie data word gebruik in rapportering aan die regering en ander belanghebbendes.

Daarmee saam is dit onder ons **aandag** gebring dat daar vaardigheidstekorte na vore kom in verskeie streke, veral in beroepe soos plaas- en pakhuisbestuurders, gehaltebestuurders en tegniese personeel. Dit is krities dat ons inligting insamel oor hierdie tekorte sodat ons vooruit kan beplan en hulp kan verleen.

Gaan asseblief na <https://citrusacademy.org.za/citrus-industry-employment-and-skills-survey/> om die opname te voltooi.

Let asseblief daarop dat die vraelyste in die opname voltooi kan word of aanlyn of deur middel van die aangehegte invulbare PDFs, wat ook afgelaai kan word vanaf die webblad. Verder is daar aparte vraelyste vir plase, pakhuisse, kwekerye en ander ondernemings (soos byvoorbeeld beheer- of bestuursmaatskappye, prosesseringseenhede, ens.). 'n Aparte vraelys moet asseblief vir elke besigheidseenheid voltooi word. Lees asseblief die instruksies op die webblad aandagtig.

U deelname in hierdie opname is krities en word opreg waardeer. Indien u enige vrae of opmerkings het, kontak asseblief vir sive@citrusacademy.org.za.