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HR Newsletter

HR Newsletter No. 32 | 16 April 2024

Citrus Industry Transformation Data | Sitrusbedryf Transformasie Data

We need your assistance once again, this time to gather information around the general state of workplace transformation in the citrus industry. This information will allow us to ensure that the efforts and resources of the CGA group companies are deployed in the best possible way to assist you in achieving transformation targets.

Please note that this information will be aggregated for reporting purposes only, and that no information from an individual company will ever be used by us for any other purpose. We will always protect the growers and other employers in the industry, and we adhere strictly to the requirements of POPIA.

We would like the following documents for your company(ies) if you have them available, or whichever of these documents you are comfortable sharing with us:

- Latest AgriBEE certificate
- Latest Employment Equity data – workforce profile from EEA2 reports, including recruitment stats and EE targets
- Latest Workplace Skills Plan and Annual Training Report

Please feel free to get in touch should you have any questions or concerns.

Ons benodig weereens u hulp, hierdie keer om inligting in te samel rondom die algemene status van werkplek transformasie in die sitrusbedryf. Hierdie inligting sal ons help om te verseker dat die aktiwiteite en hulpbronne van die CGA groepmaatskappye te beste ontplooi word om u by te staan om transformasie doelwitte te bereik.

Let asseblief daarop dat die inligting saamgevoeg sal word slegs vir rapporteringsdoeleindes, en dat ons nooit enige inligting van individuele instansies sal gebruik vir enige ander doel nie. Ons sal altyd die produsente en ander werkgewers in die bedryf beskerm, en ons voldoen streng aan al die vereistes en voorskrifte van POPIA.

Ons sal dit waardeer indien u die volgende dokumente aan ons kan stuur as hulle beskikbaar is, of dié wat u gemaklik is om met ons te deel:

- Nuutste AgriBEE sertifikaat
- Nuutste Indiensnemingsgelykheid data – mannekrag profiel uit die EEA2 verslag, insluitend werwing statistieke en EE doelwitte
- Nuutste Workplace Skills Plan en Annual Training Report

U is welkom om my te kontak sou u enige navrae of kommernisse hê.

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Sive Silo sive@citrusacademy.org.za

Telephone: (031) 765 3410

Citrus Academy Staff

Recent promotions at the Citrus Academy has resulted in a change in the roles of various staff members. Sam Louw has been promoted to a new position of communications and engagement manager. He will be responsible for coordinating and improving relations and engagements with internal and external stakeholders. Londiwe Ngcobo has been promoted to skills development facilitator, taking over from Sam in the coordination of the ETBCG programme, grower training and skills planning. Nonhle Mbhele is taking on the role of learning management system administrator.

Below is a full list of Citrus Academy staff members with their designations and contact details. Please feel free to get in touch should you have any questions.

Name	Designation	Email Address	Cell Number
Jacomien De Klerk	General manager	jacomien@citrusacademy.org.za	082 496 5510
Keshena Maharaj	Financial accountant	keshena@citrusacademy.org.za	083 793 7663
Candice Burgin	Bursary Fund manager	candice@citrusacademy.org.za	082 892 7064
Desiree Schonken	Programme developer	desiree@citrusacademy.org.za	083 792 4150
Melanie Visser	Material and programme developer	melanie@citrusacademy.org.za	071 461 8515
Sam Louw	Communications and engagement manager	sam@citrusacademy.org.za	063 549 6238
Londiwe Ngcobo	Skills Development Facilitator	londiwe@citrusacademy.org.za	083 732 3122
Angela Phillips	Data manager	angela@citrusacademy.org.za	083 210 2559
Sive Silo	Project coordinator, Orange Heart manager, CGDC liaison	sive@citrusacademy.org.za	079 317 6286
Bets de Flamingh	Office administrator	bets@citrusacademy.org.za	083 707 3912
Nonhle Mbhele	LMS administrator	nonhle@citrusacademy.org.za	067 046 7408

Agri's Got Talent 2024 - Ready to follow your dreams?



AGRI'S GOT TALENT

WHATSAPP YOUR ENTRY TO
082 372 1557
ENTRIES CLOSE 31 JULY 2024

READY TO FOLLOW YOUR DREAMS?

Agri's Got Talent is a skills development programme and singing competition for agricultural workers in the fruit and wine industries.

www.agrisgottalent.com

Sponsored by:

Hortgro, Vinpro, SATI, Western Cape Department of Agriculture

Agri's Got Talent is a skills development programme and singing competition for agricultural workers in the fruit and wine industries.

Entries close 31 July 2024, which means there are only a few more weeks left to motivate your workers to make use of this amazing opportunity!

Agri's Got Talent is sponsored by Hortgro, the Citrus Growers' Association, Vinpro, SATI and the Western Cape Department of Agriculture.

Website: www.agrisgottalent.com

Enquiries: info@agrisgottalent.com / 083 372 1557



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Weekly Update No. 03 | 16 April 2024

What's new in the resource warehouse?

Newsletters

CGA Group Newsletters – From the Desk of the CEO (English and Afrikaans)

Weekly newsletter from Justin Chadwick on current affairs in the citrus industry.

CEO Newsletter No. 15/2024 – Integration, Collaboration, Information and Communication (M Brooke) (12 April 2024)

Other Industry Newsletters – Agricultural Business Chamber of South Africa (Agbiz)

South Africa should continuously improve its capacity for animal disease control (15 April 2024)

News Articles

A variety of news articles relevant and pertaining to the Southern African citrus industry, sourced directly from the public domain and linked to the original online source. All copyright belongs to the online source.

BizCommunity

SA takes WTO action against EU's citrus regulations (16 April 2024)

Business Day

Overcoming SA's economic gloom requires targeted investment (9 April 2024)

Farmer's Weekly

Citrus export season shows promising growth (12 April 2024)

Why cybersecurity is needed in farming (4 April 2024)

Freight News by FTW

MSC introduces new direct EU service for citrus shipped out of PE (9 April 2024)

Fresh Plaza

Importers are getting ready for Southern Hemisphere citrus season (11 April 2024)

Temporary Employment Services could assist South African citrus industry (11 April 2024)

MSC introduces new direct EU service for citrus shipped out of Port Elizabeth, South Africa (10 April 2024)

Western Cape citrus growers pay attention to California's early exit (10 April 2024)

EU regulations will affect SA's orange exports in the coming citrus season (9 April 2024)

Government Publications

Legislation, Regulations and Policies – Acts updated

Adult Education and Training Act of 52 of 2000; Agricultural Labour Amendment Act 50 of 1994; Agricultural Product Standards Amendment Act 12 of 2023; Labour Relations Amendment Act 8 of 2018; Plant Breeder's Rights Act 12 of 2018

Continuous Improvement

The purpose of the citrus best practice handbooks is to enable continuous improvement on citrus farms and in citrus packhouses through the structured development of best practice.

Citrus Production Best Practice Handbook and **Citrus Packhouse Best Practice Handbook**

CGA affiliated citrus growers, citrus packhouses and group employees can apply for a **user account** to access the Citrus Resource Warehouse secure members section.