



www.citrusacademy.org.za



angela@citrusacademy.org.za



+27 31 765 3410



HR Newsletter

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Implementation of the Employment Equity Amendment Act Provisions – Effective 1 January 2025

Please be informed that the Minister of the Department of Employment and Labour (DEL) has proclaimed the commencement of specific sections of the Employment Equity Amendment Act, effective from 1 January 2025. The sections include 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, and 64A.

These amendments are pivotal in implementing sector-specific numerical targets and enhancing compliance with employment equity legislation. The key focus is on fostering equitable representation in workplaces across various sectors.

Designated employers are required to:

- Conduct a thorough analysis of their employment policies, practices, and workforce demographics.
- Identify barriers to achieving equity.
- Develop detailed Employment Equity Plans with sector-specific, equity goals.

We will unpack these amendments and requirements in our next HR Forum in early 2025.

Get ready for the 2025 Citrus SuperPower events!

The next two **Citrus SuperPower Trainer Development Programmes** will be held in Letsitele and Western Cape.

Letsitele

Online component: **27 January - 14 February 2025**

Workshop dates: **17 February - 21 February 2025**

Western Cape

Online component: **10 February - 28 February 2025**

Workshop dates: **3 March - 7 March 2025**

Become a certified trainer by completing your application here

Please feel free to contact **Sam Louw** or **Sive Silo** for any further queries.