
Citrus Orchard Foreman Occupational Learning

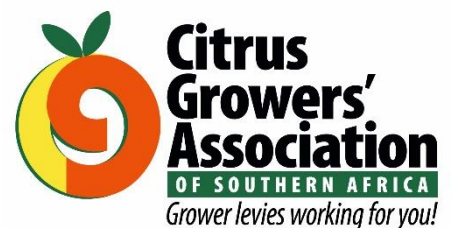
Formative Activities
Assessment Guide

K4:
Special Worker
Requirements

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P.O. Box 461, Hillcrest, 3650
(031) 765-3410



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Ukudla Namanzi (Pty) Ltd

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Activity F1 – Workplace Special Worker Requirements

Answer the following questions based on the farm you are completing your work experience at:

1. Are any of your workers disabled? If so, what disability do they suffer from, and how does the workplace accommodate for them?

Pertinent Information	Marks Awarded:
Disability of worker on-farm (e.g. A packer uses a wheelchair due to a spinal injury)	2
Workplace accommodations (e.g. They built wheelchair ramps into the packhouse)	2

2. Has your workplace provided training on disability sensitivity? Describe what this training was, and if there was none, suggest possible training:

Pertinent Information	Marks Awarded:
Disability sensitivity training received or suggested (e.g. We had a talk from a disability specialist)	2

3. Has your workplace ever had to deal with a worker with substance abuse issues, and what did they do? If they haven't, suggest how you would deal with an alcoholic worker:

Pertinent Information	Marks Awarded:
Method of handling substance abuse of worker (e.g. An alcoholic worker was provided access to a local alcoholic support group and managed to quit and still works on the farm now)	4

4. Has your workplace provided training on HIV/AIDS? Describe what this training was, and if there was none, suggest possible training:

Pertinent Information	Marks Awarded:
HIV/AIDS training received or suggested (e.g. We had a talk from a clinician about the transmission of AIDS and how to prevent the spread)	2

5. Describe the resources your work provides for dealing with mental health, and if there are none, suggest some possible resources they should provide:

Pertinent Information	Marks Awarded:
Mental health resources provided or suggested (e.g. Our farm has a manager trained in mental health counselling, and there are careline numbers posted in the employee locker room)	3