



Overview of



Jacomien de Klerk

General manager, Citrus Academy



CGA CITRUS SUMMIT
Transformation

What does the CGA expect us to do?

*To **enable** and **facilitate** human resource development in the southern African citrus industry.*

To address:

Low operational skills levels

Scarce and critical skills

Employment equity

Industry transformation

Quality of learning delivery



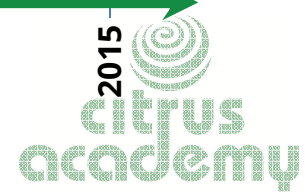
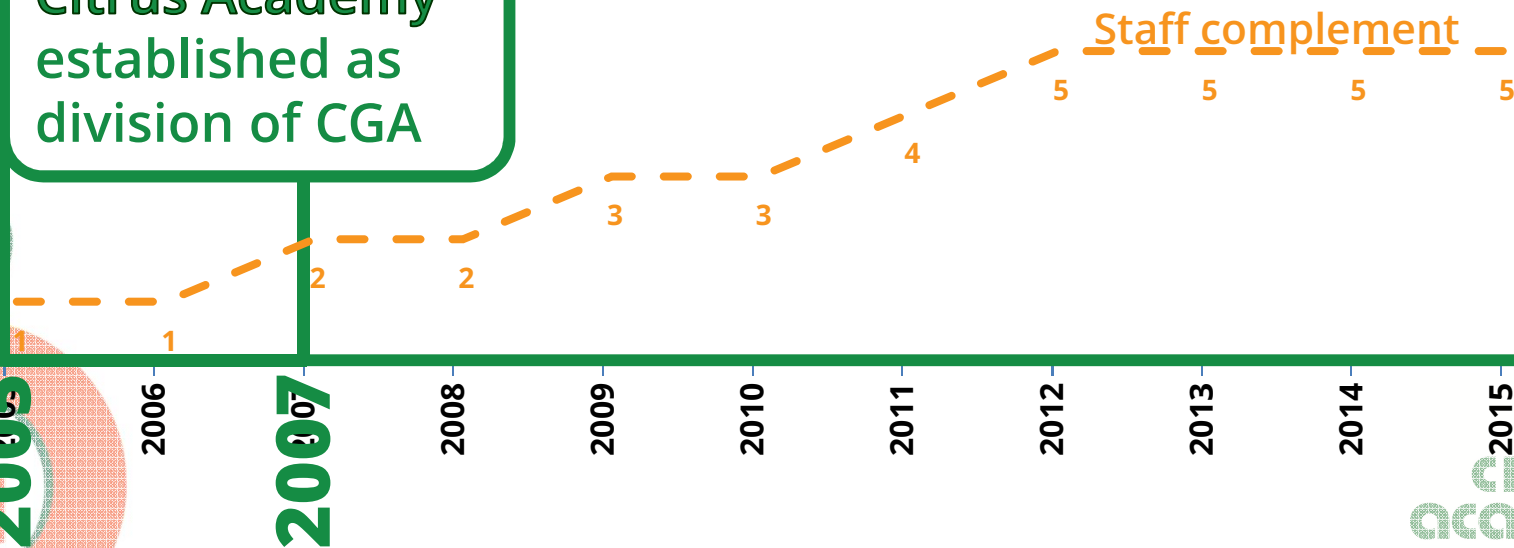
Transformation

How were we established?

Citrus Academy registered as a separate non-profit company, under control and direction of the CGA, with a board composed as follows

- ✓ 4 CGA nominations
- ✓ 1 donor representative
- ✓ 1 learning provider representative
- ✓ 1 additional seat for special skills

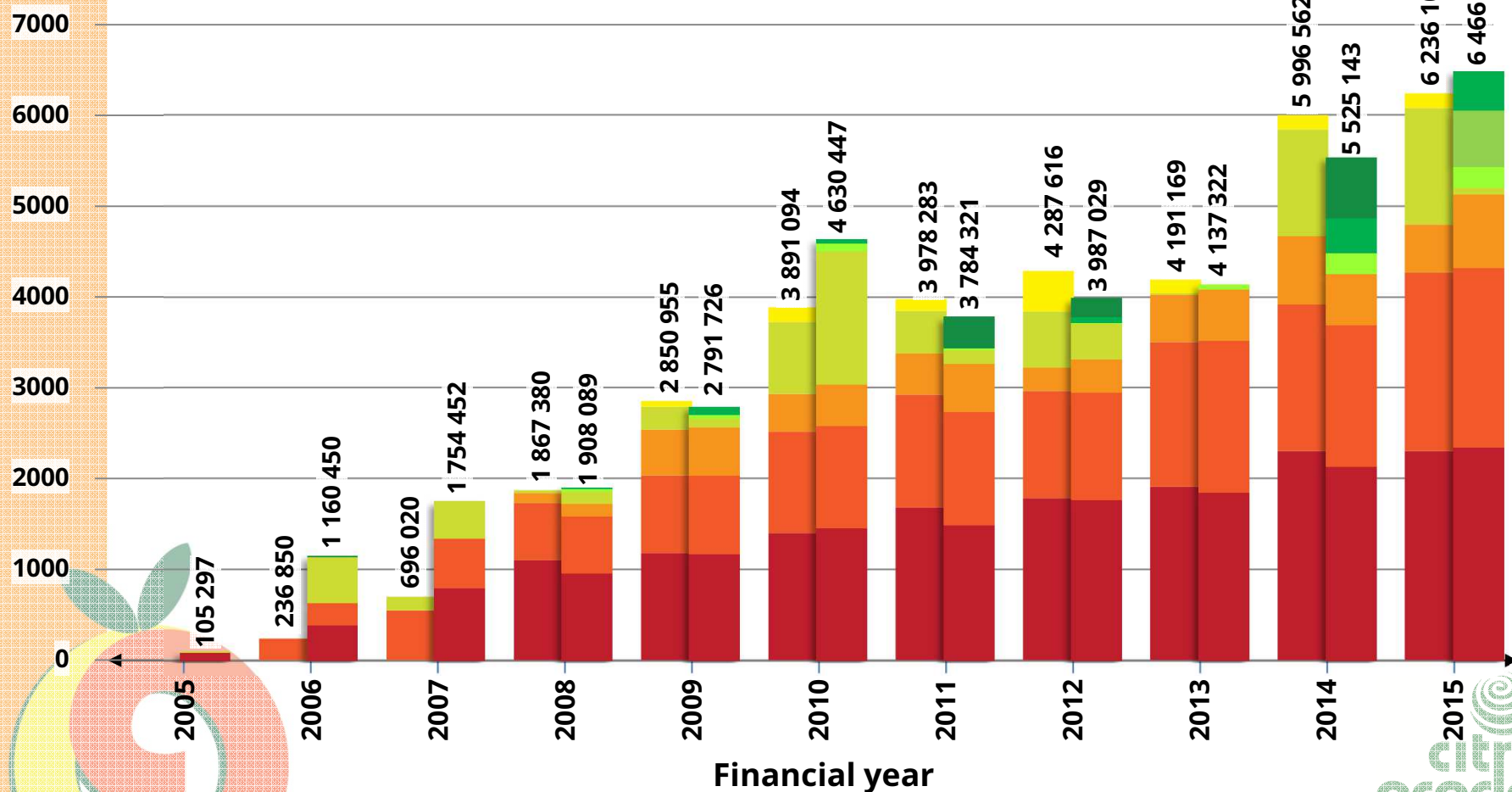
Citrus Academy established as division of CGA



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Money Matters

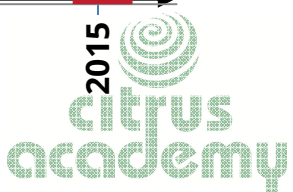
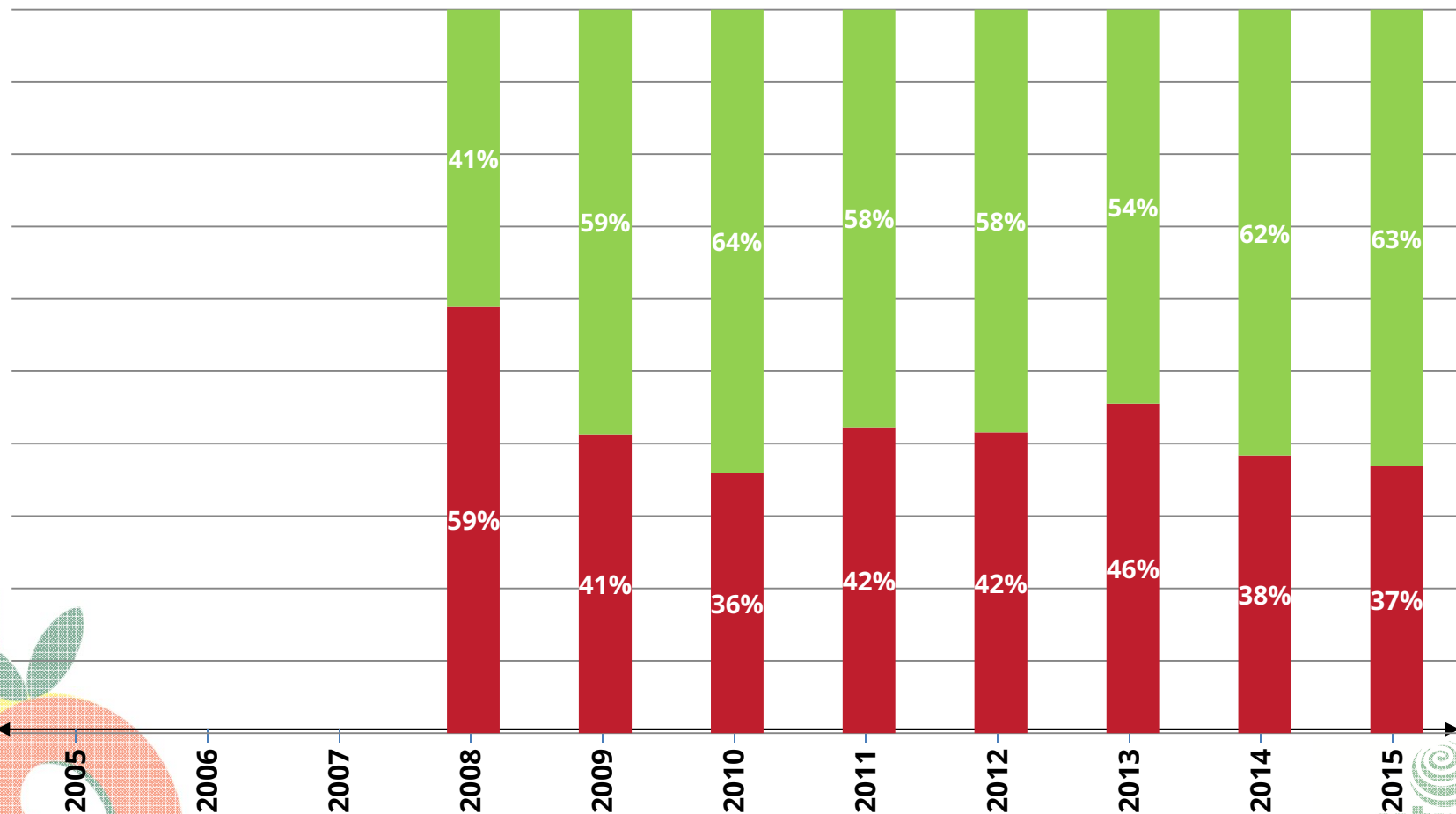
■ CGA service fee / Overheads
 ■ Bursary Fund - bursaries / Bursary Fund pay-outs
 ■ Bursary Fund - other grants / Bursary Fund programmes
 ■ Project funding / Learning resources
 ■ Other income Learning programmes
 Capacity building workshops
 Other projects



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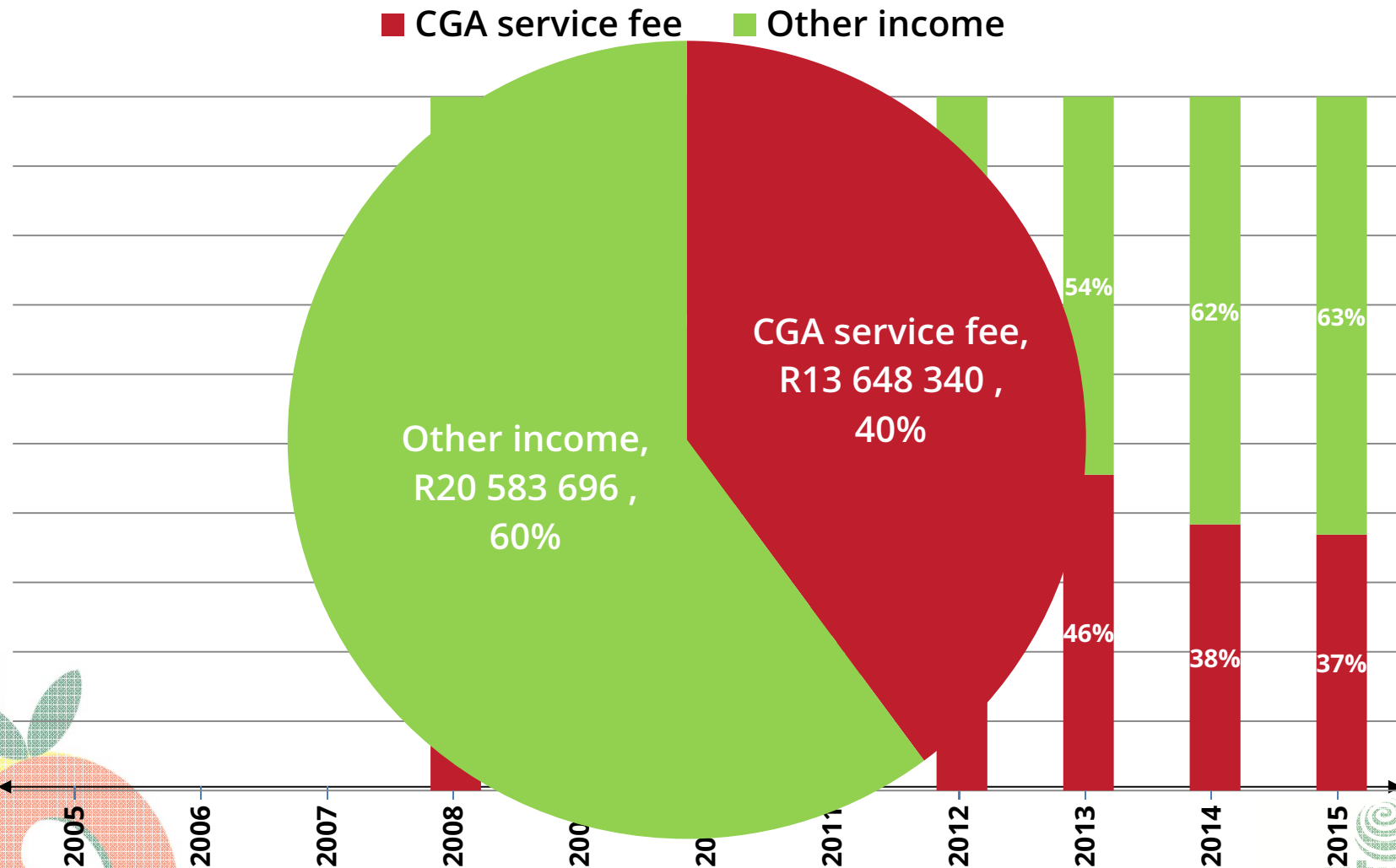
Leveraging levy income

■ CGA service fee ■ Other income



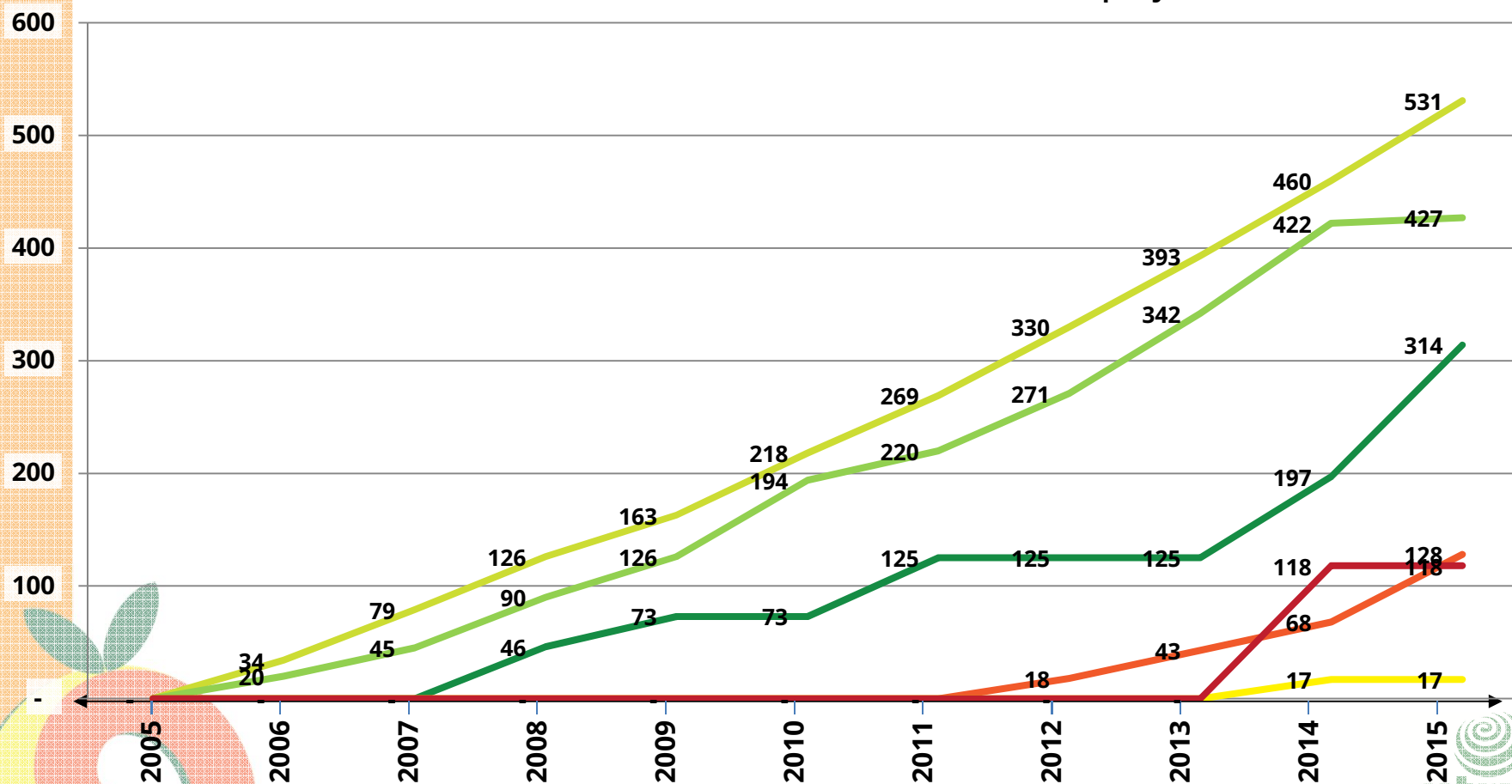
Transformation

Up Close...



Meaning Matters More

- Bursary recipients
- Capacity building workshops
- CBM
- BF programme participants
- Citrus Secondary
- Other projects



Transformation

And on top of all that...

Monday Tuesday Wednesday Thursday Friday Sunday / Saturday

8:00 AM 9:00 AM 10:00 AM 11:00 AM 12:00 AM 1:00 PM 2:00 PM 3:00 PM 4:00 PM 5:00 PM 6:00 PM

Strategic engagement

Stellenbosch Career Fair

career guidance

UKZN 033-260-6335 Curriculum alignment

AGRISETA

Industry representation

CGDC strategic planning - 5 year business plan!!!

January February March April May June July August September October November December

Notes

* DAFF AFFET validation?

2008

City School Academy

Transformation

← Stellenbosch Career Fair →

CGDC strategic
planning - 5 year
business plan!!!

~~AGRISETA~~

Industry representation

UKZN

033-260-6335

Curriculum alignment

* DAFF AFFET validation? 

2008

CHS
Academy

Transformation

How do we do what we do for you

REACTIVE

Skills planning
and advisory

Job
placements

Bursary
allocations

Bursary Fund
programmes

Learning
programmes

Strategic
engagement

Black grower
support

AV learning
resources

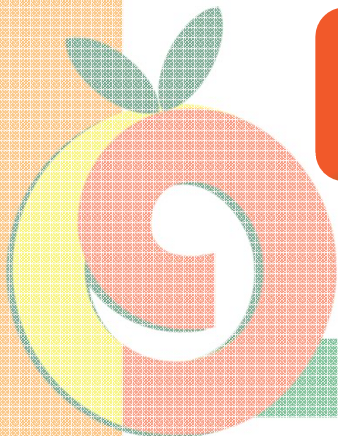
Curriculum
alignment

Production
learning
material

Capacity
building
workshops

PROACTIVE

Transformation





Thank you

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