

# Complaints Application

## Code Violation



## Complainant Details

|                                                                                                     |  |
|-----------------------------------------------------------------------------------------------------|--|
| Name of SIZA member implicated in the alleged violation                                             |  |
| Name of Complainant                                                                                 |  |
| What is the relationship between the Complainant submitting the complaint and the workers affected? |  |
| Date of Submission of Complaint                                                                     |  |
| Complainant Address                                                                                 |  |
| Complainant Tel Number                                                                              |  |
| Complainant Email Address                                                                           |  |

## Details of Site where Complaint originates

|                                   |  |
|-----------------------------------|--|
| Name of SIZA Member Site          |  |
| Name of Owner on Site             |  |
| Name of Manager on Site           |  |
| Site Physical Address             |  |
| Town / Area where farm is located |  |
| Site Tel Number                   |  |
| Site Email Address                |  |

## Background Information to Complaint

SIZA Code Breach – list the section of the SIZA Code being breached? (There maybe multiple breaches – list each one)



Give a description of the breach for each section of the Code violated? (There maybe multiple breaches – List all of them)



|                                                                                                                                                                   |                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <p>What is the scale of the alleged problem – How many workers are affected?</p> <p>Give the circumstances, time and place?</p>                                   |                                                                                     |
| <p>Is there immediate physical danger to workers? If so, describe this?</p>                                                                                       |  |
| <p>Have other remedies been taken to address the problem i.e. grievance procedures, referral to the CCMA, charges being laid against the alleged perpetrator?</p> |  |
| <p>If yes to above, what has been the outcome of this action?</p>                                                                                                 |                                                                                     |

|                                                                                               |  |
|-----------------------------------------------------------------------------------------------|--|
| Has a union taken up the issue? Is there any advocacy around the issue? Describe?             |  |
| What preferred remedy are the workers affected proposing?                                     |  |
| Are there any other organizations SIZA should contact who may be useful in the investigation? |  |



### List of Supporting documents



|                                                      |  |
|------------------------------------------------------|--|
| Complaints Report                                    |  |
| Photos                                               |  |
| Affidavits                                           |  |
| Administrative documents such as pay slips etc.      |  |
| Disciplinary notifications / Dismissal letters, etc. |  |
| Other                                                |  |

Signature of Complainant: \_\_\_\_\_

Date: \_\_\_\_\_